

# TOP PERFORMERS

2025 Quarter 4

Quarterly Incentives

## HOSPITALS WITH AN 80% OR HIGHER PEP RATE

- Southside Community Hospital: 92.86%
- StoneSprings Hospital Center: 90.00%
- Sentara Martha Jefferson Hospital: 89.36%
- Stafford Hospital Center: 89.29%
- Augusta Health: 89.15%
- Sentara Williamsburg Regional Medical Center: 87.88%
- Winchester Medical Center: 85.52%
- Carilion New River Valley Medical Center: 84.85%
- Wythe County Community Hospital: 84.85%
- Bon Secours St. Francis Medical Center: 84.32%
- Twin County Regional Hospital: 84.21%
- Carilion Roanoke Memorial Hospital: 83.66%
- Inova Alexandria Hospital: 83.65%
- Inova Fair Oaks Hospital: 83.12%
- Reston Hospital Center: 82.93%
- Inova Loudoun Hospital: 82.61%
- VCU Health - Community Memorial Hospital: 82.61%
- Fauquier Hospital: 82.35%
- Mary Washington Hospital: 82.29%
- Prince William Medical Center: 81.98%
- Ballad Johnston Memorial Hospital: 81.82%
- Sentara Princess Anne Hospital: 81.67%
- Spotsylvania Regional Medical Center: 80.65%
- Sentara RMH Medical Center: 80.20%
- Fort Belvoir Community Hospital: 80.00%
- Sentara Leigh Hospital: 80.00%
- Sentara Northern Virginia Medical Center: 80.00%

### REMINDER

The state benchmark for paternity establishment is 80%. Each hospital should strive to achieve this paternity establishment rate monthly. Use our paternity establishment calculator located on our website to make sure you are tracking your hospitals performance. Your Outreach Coordinator will monitor your performance and work with you to achieve the desired benchmark.

## PEP INCREASE OF 5% OR MORE

- Clinch Valley Medical Center +28.57%
- Southside Community Hospital +22.64%
- Sentara Williamsburg Regional Medical Center +12.47%
- CJW Medical Center - Jahnke Road +11.06%
- Fort Belvoir Community Hospital +10.43%
- Wythe County Community Hospital +10.38%
- Augusta Health +9.93%
- Naval Regional Medical Center +8.30%
- Ballad Johnston Memorial Hospital +8.23%
- StoneSprings Hospital Center +7.02%
- Twin County Regional Hospital +6.71%
- Carilion New River Valley Medical Center +6.64%
- Riverside Regional Medical Center +6.55%
- Sentara Obici Hospital +5.91%

## HOSPITALS WITH ZERO REJECTIONS

Alexander T. Augusta Military Medical Center, Augusta Health, Ballad Health Norton Community, Ballad Johnston Memorial Hospital, Bon Secours Mary Immaculate Hospital, Bon Secours Memorial Regional Medical Center, Bon Secours Southside Regional Medical Center, Bon Secours St. Francis Medical Center, Bon Secours St. Mary's Hospital, Carilion New River Valley Medical Center, Centra Virginia Baptist Hospital, Chesapeake Regional Medical Center, Chippenham Hospital, Clinch Valley Medical Center, Fauquier Health Hospital, Inova Alexandria Hospital, Inova Fair Oaks Hospital, Inova Fairfax Hospital, Inova Loudoun Hospital, Mary Washington Hospital, Naval Medical Center Portsmouth, UVA Culpeper Medical Center, UVA Prince William Medical Center, Reston Hospital Center, Riverside Regional Medical Center, Riverside Shore Memorial Hospital, Sentara Careplex Hospital



# ATTENTION



Office of Vital Records has updated notary requirements! Beginning March 1, 2026, all Acknowledgement of Paternity (AOP) forms submitted to the Office of Vital Records (OVR) must include:

- **A “sworn before me” date and notary signature for each parent’s signature**
- **A notary seal/stamp for each parent’s signature**
- **A notary address for each parent’s signature**
- **A notary commission expiration date for each parent’s signature**

If the same person notarizes both parent’s signatures, two notary seals/stamps are still required. Any AOP forms received by OVR, dated after March 1, 2026, that do not meet these requirements will be rejected, and a new AOP will need to be completed. You may begin adhering to this process today.

If you have any questions, please contact your OVR Field Service Representative or the OVR Field Services

Help Desk at [OVR.FieldServices@vdh.virginia.gov](mailto:OVR.FieldServices@vdh.virginia.gov) or (804) 662-6218.

# YOUR QUESTIONS ANSWERED

**Q:** Are electronic signatures on an AOP accepted?

**A:** Currently, The Office of Vital Records does **NOT** accept electronic signatures on the Acknowledgement of Paternity form.

If the form is completed electronically, it must be printed out and physically signed by the mother, father, and notary.

**An electronic form with an electronic signature will not be accepted.**

All signatures must be live.

OVR is only accepting electronic forms of payment at this point.

**Q:** How long do paper copies of AOP's need to be saved?

**A:** Paper AOP Forms need to be saved for **3 years.**

If you have a question pertaining to VPEP, please email us at **[vapep@veritas-hhs.com](mailto:vapep@veritas-hhs.com)** so we can help!

# YOU ARE INVITED

*The Virginia Department of Health invites you to **The Bear-y Best Start: Empowering New and Expectant Parents with Care and Community**; a baby resource fair designed to support and celebrate families at the most precious beginning of their journey. This event will bring together parents, caregivers, healthcare professionals, and trusted vendors for an engaging, educational, and supportive experience!*

**When : Saturday May 30, 2026**

**Where : Richmond Raceway**



**VDH** VIRGINIA  
DEPARTMENT  
OF HEALTH

## ADD THE DAD DAY



*hello new parent!*

We noticed you didn't add the dad before being discharged. We would like to invite you to join us for our "Add the Dad Day" at Riverside Regional Medical Center if you change your mind!

There will be lunch, gift cards, diapers, and other giveaways!

\*\$10 fee to submit Acknowledgement of Paternity form

Children born to unmarried parents do not have the same rights as children born to married parents. Establishing paternity is a crucial first step in setting your child up for success. Scan the QR code below for more information.



**WHEN:** Details to come

**WHERE:** 500 J Clyde Morris Blvd, Newport News, VA 23601

# IN OTHER NEWS

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## **Our recognition program is changing soon!**

Please keep an eye out for a survey from us which will help give us a better idea of how we can serve you better.

## **VPEP Best Practices**

- New staff hires need to complete annual training within 30 days of hire
- Send copies of AOPs into our office weekly via fax OR mail
- Contact your Outreach Coordinator when you need more educational materials
- Keep your notary status current and contact OVR to update expiration
  - Use the resources on our website [www.vapaternity.com](http://www.vapaternity.com)
- Keep a Reasons “Why Dads Don’t Sign” log

# COMMUNITY SPOTLIGHT



SERVING WOMEN. NO COST. NO JUDGMENT.

## LifeSpring

*Author: Craig Jeffries*

During one of my recent Outreach community travel days to Charlottesville, I had the opportunity to visit LifeSpring—an organization that provides free, confidential, and judgment-free support for individuals facing unplanned pregnancies. Their services include limited medical support such as pregnancy testing, ultrasounds, STI testing, pregnancy options counseling, and overall emotional and practical support.

LifeSpring also partners with a wide network of local agencies, housing initiatives, hospitals, and social service organizations to help connect individuals with the resources they need as they navigate the next steps in their lives. The Virginia Paternity Establishment Program (VPEP) works closely with LifeSpring to educate unmarried parents on the benefits of establishing paternity early. LifeSpring has proven to be a strong community partner in helping raise awareness and empowering parents to make informed choices regarding unplanned pregnancies and other available medical services.

Find us on:



Vapaternity



Vapaternity



VA Paternity Establishment

# COMMUNITY OUTREACH



The Virginia Paternity Establishment Program had the opportunity to volunteer some time with Capital Area Partnership Uplifting People (CAPUP). CAPUP's mission is to strengthen communities by providing resources for people to help themselves. CAPUP offers programs such as early childhood education, youth development, senior services, emergency assistance, and workforce readiness that address immediate needs while building long-term stability. We volunteered in their food bank sorting donations and packing food bags to support the local community!

After our time at CAPUP we were able to gather for a team holiday lunch and meeting where we had a white elephant gift exchange.



