

PATERNITY HEADLINES

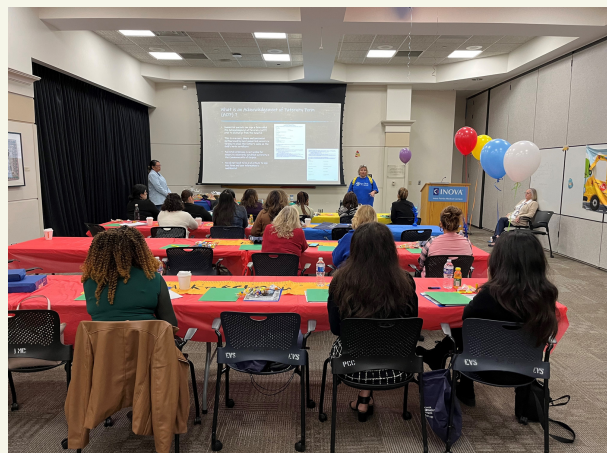
2023 Quarter 3

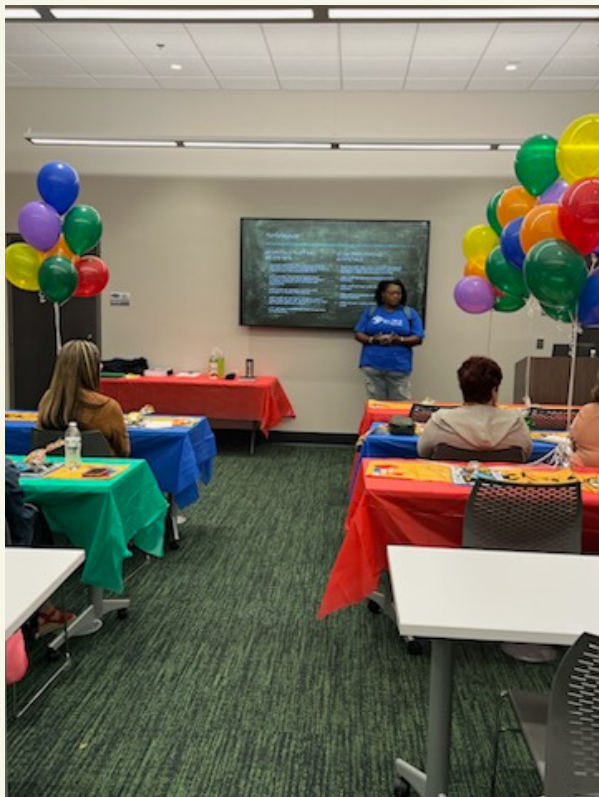
Quarterly Incentives

2023 ANNUAL VIRGINIA PATERNITY ESTABLISHMENT BIRTH REGISTRAR TRAINING AND CONFERENCE

AUTHOR: JESSICA LENNIE

Virginia Paternity Establishment hosted their annual conferences this year in Richmond, Chesapeake, Roanoke, and Fairfax. Each event was an in-person training event for birth registrars, with lunch, games, and prizes. Special guest speaker Lisa Cauthorne from Office of Vital Records followed VPEPS presentation with some invaluable information. Richmond featured a guest speaker from WIC, Chesapeake had a guest speaker from ForKids, and Roanoke had a guest speaker from Black Fathers Family. The events gave birth registrars the opportunity to ask questions and learn more about how our program and their day to day are related.





Find us on:



Vapaternity



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VA Paternity Establishment

TOP PERFORMERS

2023 Quarter 3

Quarterly Incentives

HOSPITALS WITH AN 80% INCREASE OR HIGHER

- Fauquier: 94.90%
- Ballad Johnston Memorial: 93%
- UVA Culpeper: 92.30%
- Inova Fair Oaks: 89.10%
- Sentara Martha Jefferson: 88%
- Winchester: 87.60%
- Spotsylvania: 87.20%
- Wythe County: 86.50%
- St. Francis: 86.30%
- Inova Loudoun: 86.20%
- Clinch Valley: 85.70%
- Sentara Williamsburg: 84.90%
- Inova Alexandria: 84.80%
- Sentara NOVA: 84.60%
- Carilion NR Valley: 84.40%
- Augusta: 84.10%
- Inova Fairfax: 83.50%
- Sovah Danville: 83.10%
- Stafford: 82.00%
- Centra Virginia Baptist: 81.90%
- VA Baptist: 81.90%
- Twin County: 81.80%
- Sentara RMH: 81.40%
- Lewis Gale Salem: 81.30%
- Stonesprings: 81.30%
- Virginia Hospital Center: 81.30%
- Mary Immaculate: 81.10%
- Chesapeake: 80.70%
- Sentara Princess Anne: 80.70%
- Fort Belvoir: 80.60%
- Henrico Doctor's: 80.10%

HOSPITALS WITH A 5% INCREASE OR HIGHER

- CJW Jahnke: +23.54
- SOVAH Danville: +12.3
- Reston: +11.11
- Inova Fair Oaks: +9.89
- Wythe County: +8.7
- Fort Belvoir: +8.43
- Sentara NOVA: +6.63
- Inova Alexandria: +6.5
- Ballad Johnston Memorial: +6
- UVA Culpeper: +5.83
- Bon Secours Memorial Regional: +5.72
- Virginia Hospital Center: +5.34
- Lewis Gale Salem: +5.1

REMINDER

The state benchmark for paternity establishment is 80%. Each hospital should strive to achieve this PEP monthly. Use our paternity establishment calculator located on our website to make sure you are tracking your hospitals performance. Your Outreach Coordinator will monitor your performance and work with you to achieve the desired benchmark.



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VA Paternity Establishment

COMMUNITY SPOTLIGHT

HANOVER SAFE PLACE

AUTHOR: UMIAH WILLIAMS

Hanover Safe Place is a non-profit organization that is dedicated to ending domestic violence and supporting those who have been affected by it. Their services include advocacy, education and outreach, youth and family services, emergency shelter, prevention, and counseling. With their holistic approach, Hanover Safe Place ensures that survivors of domestic violence receive the support they need to rebuild their lives. Through their partnership with the Virginia Paternity Establishment program, the organization aims to bring awareness and insight to the importance of establishing paternity. By educating the community about the benefits of paternity establishment, Hanover Safe Place is working towards strengthening families and creating a safer future for all.



VPEP Reminders

- New staff hires need to complete annual training within 30 days of hire
- Send copies of AOPs into our office weekly via fax OR mail
- Contact your Outreach Coordinator when you need more
 - educational materials
- Keep your notary status current and contact OVR to update expiration
- Use the resources on our website www.vapaternity.com
- Keep a Reasons “Why Dads Don’t Sign” log

COMMUNITY SPOTLIGHT

FORKIDS

AUTHOR: LAPHILDA DAVIS

Located in 14 cities throughout Southeastern Virginia, is ForKids. This organization was created to provide emergency shelter to families and children. ForKids has become one of the largest providers to help families thrive.

Through the commitment of using data driven, trauma-informed, and dedicated team members, ForKids is helping stabilize families so these families can grow roots. Their mission is: Breaking the cycle of homelessness and poverty for families and children.

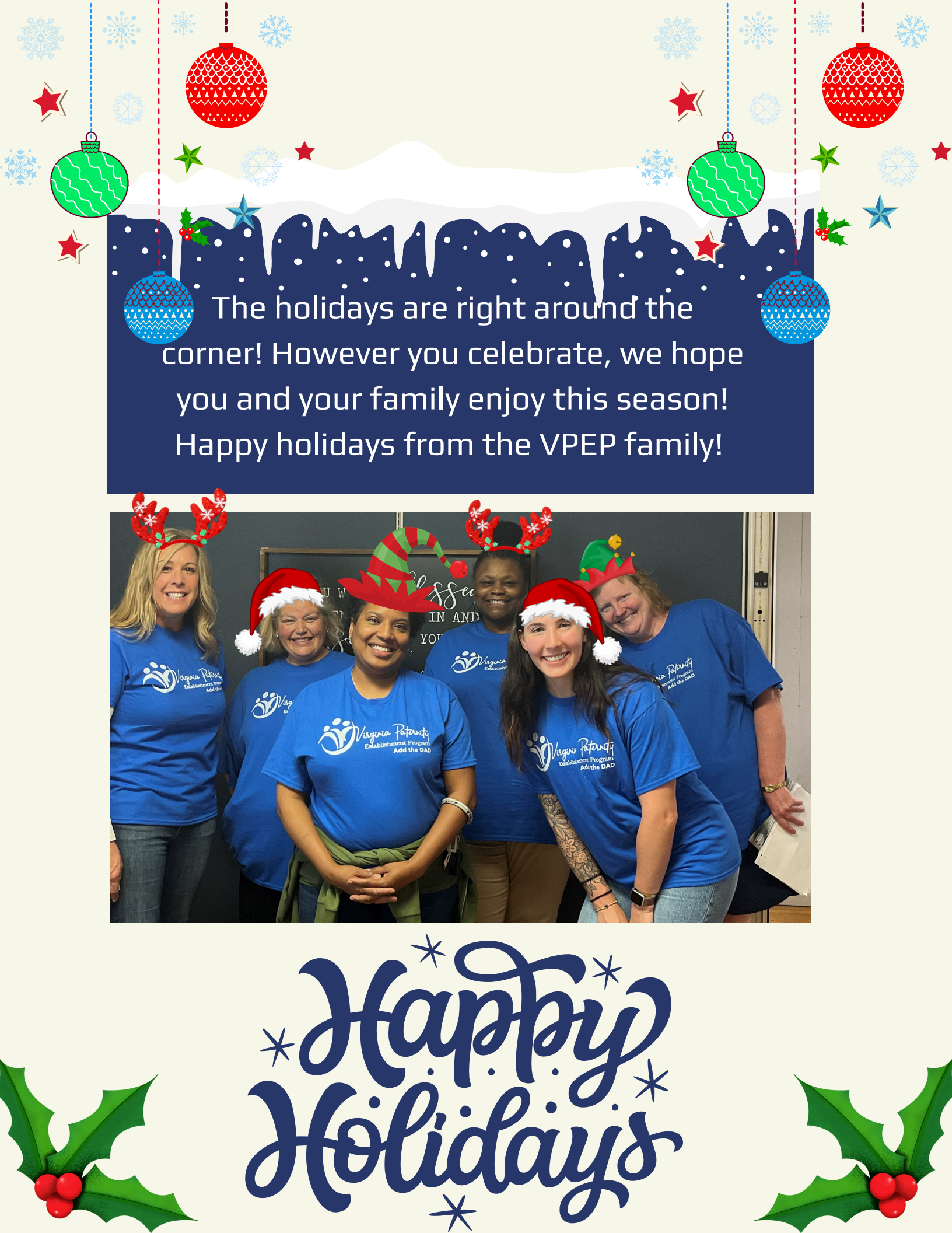
There are three main services ForKids provides, and they are housing, education, and critical services. Categorized within these three main services are customized instruction, mentoring, after school tutoring, job coaching, mental health coordination, case management, and financial opportunity programs.

Strive and Aspire are two forms of programs to help build financial knowledge and increase family wealth. Strive helps to increase housing stability, increase income, and takes approximately 12-18 months to graduate from. Aspire aims to help participants save \$1500, focus on living wage income and takes three years to complete. Their online data shows that program graduates increase their income by approximately \$19,000, pay off an average of \$17,000 in debt, and gain an estimated \$10,000 in assets.

For Kids also hosted VPEP, during the 2023 Birth Registrar Training. The event was a success and the staff were pleasant, professional, and inspiring.

To read more about ForKids or to donate to their mission, please visit www.forkids.org.





The holidays are right around the corner! However you celebrate, we hope you and your family enjoy this season! Happy holidays from the VPEP family!



Happy
Holidays